

No.36028/21/2008-Estt. (Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, Dated the 29th July, 2008.

OFFICE MEMORANDUM

Subject :- Reservation for Scheduled Castes and Scheduled Tribes in posts filled by promotion.

The undersigned is directed to say that as per Ministry of Home Affairs O.M. No. 1/12/67-Estt. (C) dated 11.7.68, there was no reservation for the scheduled caste and scheduled tribe employees in the matter of promotion by selection from Group C to Group B, within Group B and from Group B to the lowest rung or category in Group A. However, that O.M. contained a provision that while assessing the scheduled caste and scheduled tribe employees for such promotions, they would be given one grading higher than the grading otherwise assignable to them on the basis of their record of service. The Government vide Department of Personnel & Administrative Reforms O.M. No.10/41/73-EStt. (SCT) dated 20.7.1974 withdrew the above provision and introduced reservation for SCs and STs in the matter of promotion by selection from Group 'C' to Group 'B', within Group 'B' and from Group 'B' to the lowest rung of Group 'A' posts.

2. This Department has been receiving references seeking clarification whether the provision of giving higher grading as provided in the O.M. dated 11.6.1968 still continues. It is hereby clarified that that provision does not exist anymore.

3. All Ministries/ Departments are requested to bring the contents of this O.M. to the notice of all concerned.



(K.G. Verma)
Director

Tele: 23092158

To

1. All Ministries/Departments of the Government of India.

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2. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.
3. Department of Economic Affairs, New Delhi.
4. Department of Financial Services, New Delhi.
5. Department of Public Enterprises, New Delhi.
6. Railway Board.
7. Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission.
8. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
9. Ministry of Social Justice and Empowerment, Shastri Bhavan, New Delhi.
10. National Commission for SCs, Lok Nayak Bhavan, New Delhi.
11. National Commission for STs, Lok Nayak Bhavan, New Delhi.
12. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, R.K. Puram, New Delhi.
13. Office of the Comptroller and Auditor General of India, 10, Bahadurshah Zafar Marg, New Delhi – 110002.
14. CBI, LBSNAA, SSC, ISTM, PESB, Central Sectt. Library, MHA Library.
15. Information and Facilitation Centre, DOPT, North Block, New Delhi.
16. Indian Council of Agricultural Research, Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi w.r.t. their letter No. 11(43)/2005-Estt. IV(Pt.) dated 3rd April, 2008.